



## **Health & Safety Policy**

JB Projects Services Ltd believes that good Health & Safety management is morally and commercially imperative. It underpins JBPS Ltd values and is one of our fundamental business objectives.

We are committed to compliance with legislative requirements and accept the obligations within the Health & Safety at Work Act and all accompanying legislation. We will aim to exceed these standards wherever reasonably practicable.

We shall ensure that we protect our employees and others who could be affected by our activities. We recognise it is the contributions and responsible behaviour of all JBPS Ltd employees which shall let us achieve this.

The policy of JB Project Services Ltd is to:

- a) Maintain a positive Health & Safety culture which secures commitment and participation of all JBPS Ltd employees, and anyone affected by our work.
- b) Identify and assess the risks associated with our activities. We will manage risks to prevent injury or ill health and with the goal of eliminating or reducing them to an acceptable level.
- c) Provide and maintain equipment and systems of work that are safe
- d) Provide information, instruction, training and supervision to ensure our employees and those affected by our work are able to protect themselves and others.
- e) Provide effective systems for communication including changes and improvements in Health & Safety practice
- f) Provide a healthy working environment with adequate welfare arrangements and to promote the health of our employees.
- g) Allocate appropriate resources to Health & Safety management and ensure competent people manage processes and all matters relating to health & safety
- h) Monitor and review Health & Safety performance to ensure that standards are maintained and remain committed to continual improvement in performance and the prevention of accidents
- i) Ensure that no employee is penalised for refusing to undertake an unsafe task.

This Policy, and other documents that support it, shall be communicated to all JB Project Services Ltd employees and others for whom the contents are relevant. The Policy and supporting documentation shall be periodically reviewed.

James Boggis  
Managing Director